

## **Agenda**

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| <b>8:15 a.m. – 8:30 a.m.</b>   | <b>Opening Remarks / Announcements</b><br>Toni Steele, BV-SHRM President  |
| <b>8:30 a.m. – 9:30 a.m.</b>   | <b>Emotional Intelligence</b><br>Dr. Tom Marrs<br>Texas A&M University - Mays Business School,<br>Center for Executive Development                            |
| <b>9:30 a.m. – 9:45 a.m.</b>   | <b>Break</b>  |
| <b>9:45 a.m. – 11:00 a.m.</b>  | <b>Bias: What You Don't Know Can Hurt Others</b><br>Jarvis Parsons<br>Brazos County District Attorney   |
| <b>11:00 a.m. – 12:30 p.m.</b> | <b>Legal Update</b><br>Dustin Paschal<br>Paschal PLLC   |
| <b>12:30 p.m. – 1:30 p.m.</b>  | <b>Lunch</b><br><b>Taking care of yourself while taking care of others</b><br>Michele Buenger, RN<br>CHI St. Joseph Health                                    |
| <b>1:30 p.m. – 1:45 p.m.</b>   | <b>Break</b>  |
| <b>1:45 p.m. – 2:45 p.m.</b>   | <b>Good Employee Characteristics</b><br>Stephen Hammond<br>Horseless Ranch, Inc.  |
| <b>2:45 p.m. – 3:00 p.m.</b>   | <b>Break</b>  |
| <b>3:00 p.m. – 4:15 p.m.</b>   | <b>Creating a Global Remote Behavioral Interviewing Strategy<br/>Across Business Lines to Create Talent Alignment</b><br>Bob Lewis<br>Bob Lewis Training, LLC |
| <b>4:15 p.m. – 4:30 p.m.</b>   | <b>Closing Remarks / Adjourn</b>  |